Appalachian State University Fraternity and Sorority Standards of Excellence

The following are the guidelines for the ASU Standards program.

The standards are recommended to define campus expectations for the ASU Greek System. The first step in developing a widespread initiative to refocus the culture of our collegiate Greek chapters away from an “alcohol” and purely social centered focus is to agree on a set of shared values and expectations. It is proposed that all inter/national Greek organizations support the following set of shared standards and expectations. These standards are rooted in the values and expectations of intellectual and social development (language taken in part from Collegiate Greek Community Task Force “A Call for Values Congruence”).

It is recommended that these standards be introduced in the Fall of 2006 and phased in over the course of 2 years for all chapters. Beginning with the 2008-2009 academic year all chapters will operate under these guidelines.

The Standards are divided into three sections, one for the Interfraternity Council (IFC) chapters, one for the National Pan-Hellenic Council (NPHC) chapters, and one for the Panhellenic Council (PHC) chapters. Each is virtually identical with the exception of small particularities that are unique to each council and their members.

For each level of designation above the Bronze standard (minimum expectations), chapters will be required to achieve the stated requirements within a specified range of points. To move to the next level chapters must complete and maintain the standards of the level below it.

IFC Standards
(Bronze Chapters) Chapters of Minimum Standing- These will be the baseline expectations for Greek chapters to be fully recognized by the University. If chapters do not meet these minimum standards, they will be considered “non-compliant” chapters and will face progressive sanctions (see “Non-Compliant Chapters” below). If a chapter remains non-compliant for more than 3 consecutive semesters they will be reviewed and considered for closing. There is no point range for minimum standards; all expectations must be met to be in good standing.

Expectations are the following:

a. 2.5 Chapter and 2.5 New Member Class GPA
b. 1 chapter wide community service/philanthropy project per semester
   -expectation is that all members participate with work, personal or academic excuses accepted on a case by case basis
c. At least one faculty/staff advisor- does not have to be a member of the organization
d. Minimum delegation requirement of IFC present at meetings (2 exceptions per semester; other exceptions on a case by case basis with written or verbal notification in advance)
e. Semesterly dues paid to IFC on time (no late fees)
f. Must have a weekly meeting on campus
g. Must submit a copy of the new member education program to Greek Advisor 2 weeks prior to recruitment period
   -document must include a timeline for new member period, an agenda for the program, notification of all off campus events and travel, expectations of the new members, and educational programs planned
h. Must submit a copy of recruitment schedule to IFC VP Recruitment 10 working days prior to recruitment period
i. Must have at minimum active chairs designated for areas of scholarship, housing, standards, recruitment, and community service (exceptions can be made if chapter can show cause).
j. SDR’s, new officer forms, chapter rosters and all requested documentation must be completed and submitted to CSIL on time
k. Participation in All-Greek Community programs as requested (Greek Week, GLC, Greek 101, speakers, educational programs, etc.)

Some potential programs would include:

1. alcohol/underage drinking
2. hazing
3. academic success
4. chapter ritual/values
5. diversity/multiculturalism
6. social policy and risk management
7. recruitment
8. officer training/transition
9. leadership development
10. budget/fiscal management
11. career development and planning
12. health and wellness
*some programs may only apply to specific members, and all program requests will include a minimum delegation requirement

1. Chapter fully insured with liability coverage

m. Associate/new member programs shall last no longer than 8 weeks with opportunities to apply for extensions on a case by case basis
   - application for extension would include a statement of rationale for increase; a letter of support from the regional or national office, and local advisor(s); and, a detailed explanation of what will happen during the extension.

n. risk management policy in place that addresses social function guidelines, alcohol use, fire safety, hazing, and sexual assault/abuse (i.e. full adherence to FIPG)

o. Alcohol free recruitment

p. chapters adhere to all national/international organization policies not addressed in this document

q. At least 1 officer has attended their organization’s regional, state or inter/national leadership conference/convention within the last year

r. minimum membership levels must be consistent with expectations of individual council by-laws (IFC- 15)

(Silver Chapters) Chapters of High Standing - These chapters go above and beyond minimum expectations in their chapter organization, scholastic achievement, and involvement in the campus community. Point Range: 60-85 pts

   a. Chapter and New Member GPA shall be within +/- .1 of all-men’s gpa (15 pts Chapter/15pts New Member)
   b. Chapter is in Good Financial Standing with National Office and local council (10 pts)
   c. 50% of chapter is involved in at least one other campus organization or has a part-time job (10 pts)
   d. 2 chapter philanthropy/community service projects per semester (10 pts)
      - at least one project per semester will be a campus based project such as Freshman Move In, Dance Marathon, or MLK Challenge
   e. At least 1 chapter advisor who is an initiate (5 pts)
      - does not have to live in Boone but meets with the chapter at least 2 times per semester
   f. Membership must be within 90% of chapter avg. for IFC (10 pts)
   g. Chapter has had no more than 1 judicial infraction in the last year as determined by the J-Board (10 pts)

(Black and Gold Chapters) Chapters of Excellence - These chapters are models for the Greek community and have achieved the highest levels of standard bearing. Point Range: 60-80 pts

   a. Chapter & New Member GPA is above .1 over all-men’s gpa (15pts Chapter/15pts New Member)
   b. 75% of chapter is involved in at least one other campus organization or has a part-time job (10 pts)
c. 3 or more philanthropy/community service projects a semester to include chapter participation in at least one campus based project each semester, i.e., Freshman Move In, Dance Marathon or MLK Challenge (“chapter participation” to be defined as at least 60% of chapter in attendance; “campus based” to be defined as sponsored, hosted, or coordinated by a University office, department or recognized club or organization)(10 pts)

d. An active Alumni Advisory Board with a minimum of two alumni serving and two on-campus meetings w/chapter per year (5pts)

e. Membership must be at or above chapter avg. for IFC (10 pts)

f. 2 or more officers attend organization’s regional or inter/national leadership conference/convention w/in year (5pts)

g. No judicial infractions w/in the past year as determined by J-Board (10 pts)

NPHC Standards
**Bronze Chapters** Chapters of Minimum Standing - These will be the baseline expectations for Greek chapters to be fully recognized by the University. If chapters do not meet these minimum standards, they will be considered “non-compliant” chapters and will face progressive sanctions (see “Non-Compliant Chapters” below). If a chapter remains non-compliant for more than 3 consecutive semesters they will be reviewed and considered for closing. There is no point range for minimum standards; all expectations must be met to be in good standing.

Expectations are the following:

a. 2.5 Chapter and 2.5 New Member Class GPA
b. 1 chapter wide community service/philanthropy project per semester
   -expectation is that all members participate with work, personal or academic excuses accepted on a case by case basis

c. At Least one faculty/staff advisor- does not have to be a member of the organization
d. Minimum delegation requirement of NPHC (2 exceptions per semester; other exceptions on a case by case basis with written or verbal notification in advance)
e. Semesterly dues paid to NPHC on time (no late fees)
f. Must have a weekly meeting on campus
   -exceptions will be made for those NPHC organizations who must have advisors present to conduct business meetings
g. Must submit a copy of the intake process and schedule to Greek Advisor 10 days weeks prior to recruitment period
   -document must include a timeline for new member period, an agenda for the program, notification of all off campus events and travel, expectations of the new members, and educational programs planned
h. Must have at minimum active chairs designated for areas of scholarship, housing, standards, recruitment, and community service (exceptions can be made if chapter can show cause- i.e. NPHC orgs may not need a housing chair).
i. SDR’s, new officer forms, chapter rosters and all requested documentation must be completed and submitted to CSIL on time
j. Participation in All-Greek Community programs as requested (Greek Week, GLC, Greek 101, speakers, educational programs, etc.)

Some potential programs would include:

1. alcohol/underage drinking
2. hazing
3. academic success
4. chapter ritual/values
5. diversity/multiculturalism
6. social policy and risk management
7. recruitment
8. officer training/transition
9. leadership development
10. budget/fiscal management
11. career development and planning
12. health and wellness
*some programs may only apply to specific members, and all program requests will include a minimum delegation requirement

k. Chapter fully insured with liability coverage
l. risk management policy in place that addresses social function guidelines, alcohol use, fire safety, hazing, and sexual assault/abuse
m. Alcohol free recruitment
n. Chapters adhere to all national/international organization policies not addressed in this document
o. At least 1 officer has attended their organization’s regional or inter/national leadership conference/convention within the last year
   -to include state leadership conferences and workshops
p. Membership levels must be consistent with expectations of individual council by-laws

(Silver Chapters) Chapters of High Standing- These chapters go above and beyond minimum expectations in their chapter organization, scholastic achievement, and involvement in the campus community. Point Range: 60-85 pts

h. Chapter and New Member GPA shall be within +/- .1 of all-men’s/all-women’s gpa (15 pts Chapter/15pts New Member)
i. Chapter is in Good Financial Standing with National Office and local council (10 pts)
j. 50% of chapter is involved in at least one other campus organization or has a part-time job (10 pts)
k. 2 chapter philanthropy/community service projects per semester (10 pts)
   -at least one project per semester will be a campus based project such as Freshman Move In, Dance Marathon, or MLK Challenge
l. At least 1 chapter advisor who is an initiate (5 pts)
   -does not have to live in Boone but meets with the chapter at least 2 times per semester
m. Membership must be within 90% of chapter avg. for NPHC (10 pts)
n. Chapter has had no more than 1 judicial infraction in the last year as determined by the J-Board (10 pts)

(Black and Gold Chapters) Chapters of Excellence- These chapters are models for the Greek community and have achieved the highest levels of standard bearing. Point Range: 60-80 pts

h. Chapter & New Member GPA is above .1 over all-men/women’s gpa (15pts Chapter/15pts New Member)
i. 75% of chapter is involved in at least one other campus organization or has a part-time job (10 pts)
j. 3 or more philanthropy/community service projects a semester to include chapter participation in at least one campus based project each semester, i.e., Freshman Move In, Dance Marathon or MLK Challenge (“chapter participation” to be defined as at least 60% of chapter in attendance; “campus based” to be defined as sponsored, hosted, or coordinated by a University office, department or recognized club or organization)(10 pts)
k. An active Graduate Chapter to affiliate with and two on or off-campus meetings w/chapter per year (5pts)
l. Membership must be at or above chapter avg. for NPHC (10 pts)
m. 2 or more officers attend organization’s state, regional or inter/national leadership conference/convention w/in year (5pts)
n. No judicial infractions as determined by J-Board (10 pts)

PHC Standards
(Bronze Chapters) Chapters of Minimum Standing- These will be the baseline expectations for Greek chapters to be fully recognized by the University. If chapters do not meet these minimum standards, they will be considered “non-compliant” chapters and will face progressive sanctions (see “Non-Compliant Chapters” below). If a chapter remains non-compliant for more than 3 consecutive semesters they will be reviewed and considered for closing. There is no point range for minimum standards; all expectations must be met to be in good standing.

Expectations are the following:

a. 2.5 Chapter and 2.5 New Member Class GPA
b. 1 chapter wide community service/philanthropy project per semester
   - expectation is that all members participate with work, personal or academic excuses accepted on a case by case basis

c. At least one faculty/staff advisor- does not have to be a member of the organization
d. Minimum delegation requirement of PHC
e. Dues paid to PHC on time
f. Must have a weekly meeting on campus
g. Must submit a copy of the new member education program to Greek Advisor 2 weeks prior to recruitment period
   - document must include a timeline for new member period, an agenda for the program, notification of all off campus events and travel, expectations of the new members, and educational programs planned
h. Must submit a copy of recruitment/intake schedule to council chair 10 working days prior to recruitment period
i. Must have at minimum active chairs designated for areas of scholarship, housing, standards, recruitment, and community service (exceptions can be made if chapter can show cause- i.e. NPHC orgs may not need a housing chair).
j. SDR’s, new officer forms, chapter rosters and all requested documentation must be completed and submitted to CSIL on time
k. Panhellenic Sororities must have designated residence hall floors filled
l. Participation in All-Greek Community programs as requested (Greek Week, GLC, Greek 101, speakers, educational programs, etc.)

Some potential programs would include:

1. alcohol/underage drinking
2. hazing
3. academic success
4. chapter ritual/values
5. diversity/multiculturalism
6. social policy and risk management
7. recruitment
8. officer training/transition
9. leadership development
10. budget/fiscal management
11. career development and planning
12. health and wellness

*some programs may only apply to specific members, and all program
requests will include a minimum delegation requirement
m. Chapter fully insured with liability coverage
n. Associate/new member programs shall last no longer than 8 weeks with opportunities to apply for extensions on a case by case basis
   - application for extension would include a statement of rationale for increase; a letter of support from the regional or national office, and local advisor(s); and, a detailed explanation of what will happen during the extension.
o. risk management policy in place that addresses social function guidelines, alcohol use, fire safety, hazing, and sexual assault/abuse
p. Alcohol free recruitment
q. chapters adhere to all national/international organization policies not addressed in this document
r. At least 1 officer has attended their organization’s regional or inter/national leadership conference/convention within the last year
   - to include state leadership conferences and workshops
s. membership levels must be consistent with expectations of individual council by-laws (PHC- 40)
t. all guidelines and expectations as defined within the Fall Formal Recruitment Agreement must be adhered to

(Silver Chapters) Chapters of High Standing- These chapters go above and beyond minimum expectations in their chapter organization, scholastic achievement, and involvement in the campus community. Point Range: 60-85 pts
   o. Chapter and New Member GPA shall be within +/- .1 of all-women’s gpa (15 pts Chapter/15pts New Member)
p. Chapter is in Good Financial Standing with National Office and local council (10 pts)
q. 50% of chapter is involved in at least one other campus organization or has a part-time job (10 pts)
r. 2 chapter philanthropy/community projects per semester (10 pts)
   - at least one project per semester will be a campus based project such as Freshman Move In, Dance Marathon, or MLK Challenge
s. At least 1 chapter advisor who is an initiate (5 pts)
   - does not have to live in Boone but meets with the chapter at least 2 times per semester
t. Membership must be within 5 members of Total for PHC groups following Formal Recruitment period(10 pts)
u. Chapter has had no more than 1 judicial infraction in the last year as determined by the J-Board (10 pts)

(Black and Gold Chapters) Chapters of Excellence- These chapters are models for the Greek community and have achieved the highest levels of standard bearing. Point Range: 60-80 pts
   o. Chapter & New Member GPA is above .1 over women’s gpa (15pts Chapter/15pts New Member)
p. 75% of chapter is involved in at least one other campus organization or has a part-time job (10 pts)
q. 3 or more philanthropy/community service projects a semester to include chapter participation in at least one campus based project each semester, i.e., Freshman Move In, Dance Marathon or MLK Challenge (“chapter participation” to be defined as at least 60% of chapter in attendance; “campus based” to be defined as sponsored, hosted, or coordinated by a University office, department or recognized club or organization) (10 pts)
r. An active Alumni Advisory Board with a minimum of two alumni serving and two on-campus meetings w/chapter per year (5pts)
s. Membership must be at or above Total for PHC groups following the Formal Recruitment period (10 pts)
t. 2 or more officers attend organization’s regional or inter/national leadership conference/convention w/in year (5pts)
u. No judicial infractions as determined by J-Board (10 pts)
Failure to meet Bronze Level minimum expectations and requirements will result in a chapter being brought before the governing Greek council for sanctioning and will be subject to loss of official recognition by the University. For the purpose of this document, “loss of recognition” is defined as loss of privilege afforded registered student organizations, including but not limited to: use of University space and facilities, use of University controlled web space or account, use of University mail boxes, involvement as active members in Greek governing councils including members holding council positions (IFC, PHC, NPHC), and participation in governing council-sponsored activities (Homecoming, Tailgates, Greek Week, etc).

Other potential sanctions and probationary restrictions that may be imposed on non-compliant chapters are: Limited number social events per semester, restrictions on weekday social events, loss of council voting privileges.

Timeline for Non-Compliant Chapters

- 1 semester: General IFC/PHC/NPHC probation, potential for loss of recognition privileges or restricted recognition depending on severity of non-compliance
  - Chapter must show specific improvements based on deficiencies
  - Must submit improvement plans based on deficiencies
  - Must submit monthly reports concerning the implementation and success of improvement plan
  - Sanctions may run from only those stipulations listed above to loss of privileges
- 2 semesters: Specific Council probation, Social restrictions or closing, other loss of privileges
- 3 semesters: chapter faces loss of University recognition and Greek Council votes to remove